

Senior Tax Analyst

Location : Halifax

Position : Full-time

At Fiera Capital

We invest in creating a culture of purpose that makes our people feel valued, cared for, seen, and heard.

Our approach to employee experience is tailored to your needs and ambitions:

- **Your Inclusive Experience:** We are committed to cultivating an inclusive, safe, and trusting work environment.
- **Your Growth & Empowerment:** We have ambitious growth goals for our firm, which makes us a great place to advance your career.
- **Your Rewards & Recognition:** We deeply value our people and their contributions and that's reflected in our competitive compensation and benefits packages and our collaborative culture.
- **Your Wellness Your Way:** We strive to create a healthy work environment and we offer programs designed to support our employees' wellbeing.

What we are looking for:

Fiera is currently looking for a Senior Tax Analyst to join their team in a permanent position. Reporting to the Vice President, Treasury and Taxation you will be responsible for supporting Canadian tax compliance, reporting, and planning procedures for a multi-level corporate and partnership structures of real estate investment funds in multiple Canadian jurisdictions. In addition, the role will require responsiveness to queries regarding tax impacts of transactions and liaising closely with external tax advisors on various elements of planning and responding to technical tax queries.

Your responsibilities:

- Oversee and coordinate all elements of tax compliance and return submissions for multiple partnerships, corporations and trusts in conjunction with outside firms;
- Manage relationship with CRA as related to audits, information requests and administrative issues and preparing necessary responses;

- Oversee GST / HST compliance and filing requirements across multiple real estate funds;
- Administer land transfer tax compliance and filing process with relevant municipalities;
- Review and respond to investor queries regarding tax reporting and individual impacts; and
- Liaise with internal business units and assist in providing tax support services under the guidance of executive management.

Must have requirements to be successful in this role:

- Completed or near completion of CPA designation.
- Experience with taxation and compliance at an analyst or associate level for 3+ years.
- Good understanding of tax legislation and compliance requirements for partnerships, corporations and trusts.
- Exposure to Excise Tax Act and GST / HST filing and compliance issues.
- Excellent communication skills to effectively convey complex tax matters to both financial and non-financial stakeholders when necessary
- Experience with corporate reorganization and asset transfer transactions and associated tax impacts considered an asset.
- Experience with real estate considered an asset.

Additional Information:

- Fiera Capital adheres to a hybrid working environment with 3 days in-office per week
- If you are interested in a career at Fiera Capital and you meet 70% or more of the requirements, do not hesitate to submit your application!

For all positions in Quebec (Montreal and Laval), proficiency in French, both spoken and written, is mandatory. Working English proficiency is also required in order to serve our offices and clients around the world.

Fiera Capital subscribes to the principle of employment equity. Our staff is our most valuable asset, and our goal is to create an inclusive and equitable environment where everyone can achieve their true potential.

We are an Equal Opportunity Employer and do not discriminate against any employee or applicant for employment because of race, colour, sex, age, national origin, religion, sexual orientation, gender identity, status as a veteran, or on the basis of disability, genetic information or any other federal, state, or local

protected class. Fiera Capital will not tolerate any form of discrimination or harassment.

All staffing decisions, including hiring and promotion decisions, will be based on merit, skills, performance, and business needs. We are pleased to receive applications from qualified individuals from a variety of backgrounds. Job applicants who are individually selected for an interview will be notified that accommodations are available upon request. If a selected participant requests accommodation, Fiera Capital shall consult with the applicant and provide, or arrange for the provision of, suitable accommodation in a manner that considers the applicant's accessibility needs due to disability.

Please stay vigilant and never share personal or confidential information during this hiring process, unless it is through Mintz Global Screening, the secure platform we use to exchange such information. If in doubt, or if you think you have been a victim of fraudulent manoeuvres during your hiring process, please contact us.

Please note that job titles indicated in job postings may differ from internal job titles. Accordingly, offers of employment may not reflect job titles indicated in job postings.

We thank all applicants for their interest in a career with Fiera Capital. We will only contact those selected for an interview.

Please apply at :

https://fieracapital.wd3.myworkdayjobs.com/en-US/Career/job/Senior-Tax-Analyst_JR-10474?source=CPA_Nova_Scotia